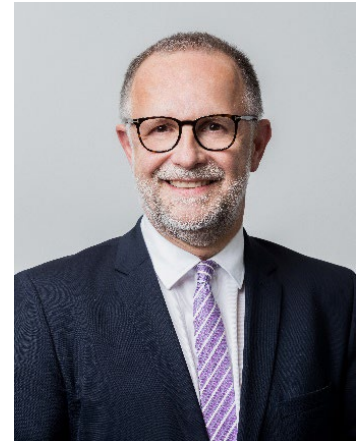


Curriculum vitae and Overview of Activities

Dr Thomas Kirchberg

Graduate agricultural engineer
Member of the Board of Management of Südzucker AG, Mannheim



Personal information

Born in 1960
Place of birth Bad Neuheim
Place of residence Würzburg

Education

10/1980 Commencement of an agricultural degree course in Göttingen
03/1985 Final examination
03/1985 – 03/1988 Dissertation at the Institute for Sugar Beet Research, Göttingen

Professional career

01/89 – 08/97 Employee at the Raw Materials Department of Südzucker AG, most recently responsible for the raw materials sector in five sugar factories
09/97 – 09/07 Managing Director, Südzucker International GmbH
until 12/03 Development and management of Südzucker Moldova S.A., Drochia, Moldova
01/04 – 08/07 Spokesperson of the Board of Slaska Spólka Cukrowa / Südzucker Polska, Breslau, Poland
since 09/07 Member of the Executive Board of Südzucker AG, COO Industrial markets / R&D

Areas of responsibility:

- CropEnergies
- Sugar (Südzucker)
- Agriculture
- Human Resources
- New Business Development
- Research, Development & Services
- Sustainability

Other positions currently held

Member of the BDI Executive Board and of the Presiding Board of the BDI Eastern Committee
Chairman of the Verbindungsstelle Landwirtschaft/Industrie (VLI)
Member of the Supervisory Board of the Modern Agriculture Forum (Forum Moderne Landwirtschaft (FML))
Member of various committees of the Sugar Industry Association (Verein der Zuckerindustrie (VdZ)) and the Wirtschaftliche Vereinigung Zucker (WVZ)

Membership in other statutory German supervisory boards

Ekosem-Agrar AG, Walldorf

Membership in similar supervisory bodies in Germany or abroad

AGRANA Beteiligungs-Aktiengesellschaft, Vienna, Austria*
Forum moderne Landwirtschaft e.V. (deputy Chairman), Berlin
Südzucker Versicherungs-Vermittlungs-GmbH, Mannheim*

*Membership which the candidate holds as the legal representative of a controlling company of a group in companies belonging to the group (membership in group bodies).