

## Curriculum vitae and Overview of Activities

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### Thomas Kölbl

Business school graduate  
Member of the Board of Management of Südzucker AG



#### Personal information

Born in 1962  
Place of birth Heilbronn  
Place of residence Speyer

#### Education

1983 – 1985 Vocational training as an industrial business management assistant/commercial assistant  
1985 - 1990 Studied Business Administration at the University of Mannheim specialising in audit/trusts, business taxation/tax law management and industrial management. Degree: Business school graduate

#### Professional career

05/1990 – 07/1997 Trainee in the Central Shareholder Management department of Südzucker AG, Mannheim  
08/1997 – 05/2004 Head of the Central Shareholder Management department of Südzucker AG, Mannheim  
since 01/98 also as Head of the General Secretariat of the Executive Board  
since 01/03 also assumed responsibility for the areas of Strategic Business Planning and Group Development  
since 06/2004 Member of the Executive Board of Südzucker AG, Mannheim  
07/2005 – 05/2021 Member of the Executive Board of AGRANA Beteiligungs-AG, Vienna, Austria  
since 01/2006 Chief Financial Officer at Südzucker AG, Mannheim

#### Other positions currently held

Member of the Board of Management of Südzucker AG

#### Areas of responsibility:

- Controlling & Economics
- Finance
- Investor Relations
- Legal
- Taxes
- Purchase/Investments
- Real Estate/Insurance

#### Membership in other statutory German supervisory boards

K+S Aktiengesellschaft, Kassel

#### Membership in similar supervisory bodies in Germany or abroad

Südzucker Versicherungs-Vermittlungs-GmbH, Mannheim (Chairman)\*

\*Membership which the candidate holds as the legal representative of a controlling company of a group in companies belonging to the group (membership in group bodies).